Note on translation

This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

November 12, 2025

To Whom It May Concern

Company name: TKC Corporation

Representative: Masanori Iizuka, Representative Director, President

and Executive Officer

(Securities code: 9746, Tokyo Stock Exchange Prime Market) Inquiries: Yoshinori Nakajima, Executive Officer, Chief of Business

Administration Headquarters (Telephone: +81-3-3235-5511)

Notice regarding changes in Officers

We hereby announce that we have tentatively decided on the following changes to Directors and corporate auditors at the meeting of the Board of Directors held on November 12, 2025.

These changes will be formally decided at the 59th Ordinary General Meeting of Shareholders scheduled to be held on December 19, 2025, and at the meeting of the Board of Directors scheduled to be held after the conclusion of that meeting.

1. Reason for changes

To further advance the Company's business operations through its management principle of "contribution to our customers" by increasing the number of Directors by one.

2. Details of changes

- (1) Changes in Directors (to be proposed at the 59th Ordinary General Meeting of Shareholders scheduled to be held on December 19, 2025)
 - (i) Candidates for re-election as Director None to be disclosed.
 - (ii) Candidates for new election as Director

Yoshinori Currently Executive Officer, Chief of Business Administration

Director Nakajima Headquarters

(iii) Directors scheduled to retire

None to be disclosed.

(2) Changes in corporate auditors

(i) Candidates for re-election as corporate auditor

None to be disclosed.

(ii) Candidates for new election as corporate auditor

None to be disclosed.

(iii) Corporate auditors scheduled to retire

None to be disclosed.

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